

EAST HAMPSHIRE DISTRICT COUNCIL AND HAVANT BOROUGH COUNCIL

At a meeting of the Joint Human Resources Committee held on 27 March 2015

Present

Councillor Buckley (Chairman)

Councillors

East Hampshire District Council: Councillors Carter (Vice-Chairman), Johnson, Onslow, Saunders and Wherrell Councillors Bolton, Hart, Hilton and Shimbart

18 APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillors G Blackett and I Thomas

19 MINUTES

The minutes of the meeting of the Joint Human Resources Committee held on 17 December 2014 were agreed as a correct record

20 MATTERS ARISING

There were no matters arising from the minutes of the last meeting.

21 DECLARATIONS OF INTERESTS

There were no declarations of interest.

22 CHAIRMAN'S REPORT

There were no matters the Chairman wished to report.

23 TERMS OF REFERENCE

The Committee considered a report setting out proposals for a revised set of terms of reference for the Joint Human Resources Committee, following a review undertaken to ensure that the terms of reference support a modern way of working.

RECOMMENDED to both full Councils that

- (1) the revised terms of reference as attached to the report to the Joint Human Resources Committee be approved, subject to the addition of 'of three Councillors ' following ' To appoint Panels' in paragraph (2)(b); and
- (2) that the Constitutions of both East Hampshire District and Havant Borough Councils be amended accordingly.

24 LEADERSHIP COMPETENCY FRAMEWORK

The Committee considered a report providing an overview of the Leadership Competency Framework which had been developed specifically for each Council.

RESOLVED that the content of the report, and the Leadership Competency Framework as set out in the appendix to the report, for use across both Councils, be noted.

25 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED that the press and the public be excluded from the meeting during the consideration of the following items as:-

- (i) it was likely, in view of the nature of the business to be transacted, or the nature of the proceedings, that if members of the public were present during that item there would be disclosure to them of exempt information as specified in paragraph 3 of Part I of Schedule 12A (as amended) to the Local Government Act 1972; and
- (ii) in all circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

The report to be considered was exempt under Paragraph 4 – Information relating to any consultations or negotiations, or contemplated consultations or negotiations in connection with any labour relations matter arising between the authority or a Minister of the Crown and employees of, or office holders under, the authority.

26 TERMS AND CONDITIONS

(This item was taken in camera)

The Committee considered a confidential report providing an update on the outcome of the consultations and negotiations for phase 1 of the review of terms and conditions of employment.

RESOLVED that the content of the report be noted in respect of the changes to terms and conditions of employment for staff as detailed at Appendix A for Havant Borough Council and Appendix B for East Hampshire District Council.

Councillor Maurice Johnson MBE

At the conclusion of the meeting, the Committee took the opportunity to formally thank Councillor Maurice Johnson for his contribution over the years and to wish him well in his retirement.

The meeting commenced at 4.15 pm and concluded at 4.55 pm

Joint Human Resources Committee (27.3.15)

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Chairman